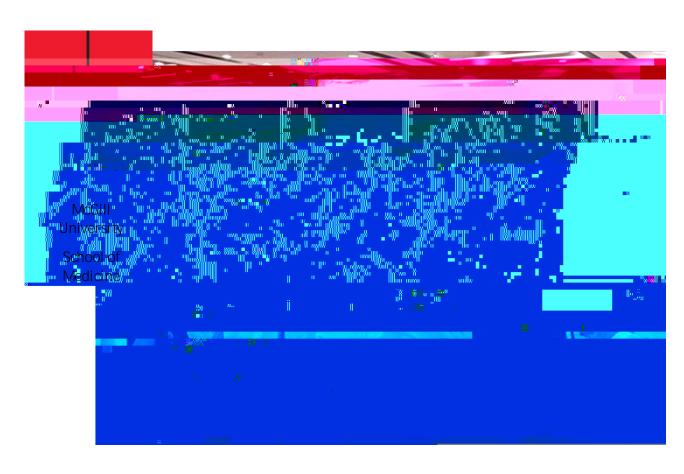


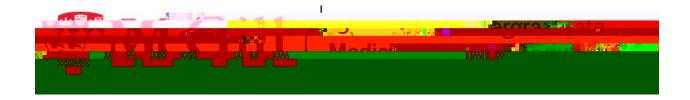
UNDERGRADUATE MEDICAL EDUCATION

MDCM PROGRAM STRATEGIC PLAN REPORT

2023-2027







Land acknowledgement:

McGill University is on land which has long served as a site of meeting and exchange amongst Indigenous peoples, including the Haudenosaunee and Anishinabeg nations. We ad-



ATTRIBUTES OF OUR IDEAL MEDICAL STUDENT GRADUATE



Summary of Deliberation/Engagement Process:

This preliminary Strategic Plan Report was developed by the MDCM Strategic Planning Committee in collaboration with various stakeholders throughout the Faculty of Medicine and Health Sciences.

Between January 2021 and September 2021, the MDCM Strategic Planning Committee held consultations with Faculty leadership, Clinical Chairs, PGME leadership, the MDCM Program Committee, and student representatives. Following these meetings and consultations, the MDCM Strategic Planning Committee delegated work to four working groups to establish themed pillars and accompanying objectives. Members of the working groups met 2-3 times between September 2021 and December 2022 to finalize their respective pillars as well as a list of objectives which were presented back to the MDCM Strategic Planning Committee before this preliminary report was finalized.

The work of the committee was also informed by the School of Medicine Strategic Plan in 2022.

A comprehensive timeline, task progress report as well as the overview of each pillar and their accompanying objectives can be found below.



Completed Timeline:

\$P Committee Meeting #1 February 1, 2021 Oinical Chairs Consultation February 10, 2021 Program Committee Consultation February 15, 2021

Student Body Consultation March 11, 2021

SP Committee Meeting #2 March 15, 2021 \$P Committee Meeting #3 July 14, 2021 \$P Committee Meeting #4 August 19, 2021 SP Committee Meeting #5 December 12, 2022

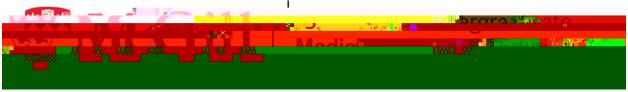
Upcoming Timeline:

School of Medicine Advisory Committee (SOMAC) April 11, 2023



MDCM Strategic Planning Committee Progress

TASK	STATUS
Establish program's vision	Complete
Identify overarching themes for 4-5 strategic priorities	Complete
Define pillars	Complete
Draft strategic priorities and identify measurable outcomes	Complete
Finalize Strategic Plan report for presentation	Complete
Present preliminary Strategic Plan report to School of Medicine Advisory Committee (SOMAC)	Complete
Delegate individuals and working groups to advance some of the objectives identified by the four pillars.	Pending



MDCM Strategic Plan

The MDCM Program Strategic Planning Committee identified four overarching pillars that will guide the committee in establishing the program's strategic priorities for 2023-2027.

PATIENT-PHYSICIAN PARTNERSHIP					
Patient advocacy	Patient partnership	Humility			
EDUCATION & TEACHING					
Valuing and promoting teaching	Increased teaching support	Fostering educational innovation			

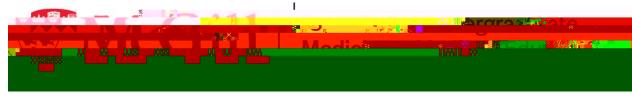




approaches to education among faculty

Lead by: Annabel Chen-Tournoux

Collaborators: Gerald Fried Beth Cummings Michelle Lajzerowicz Kevin Zhao

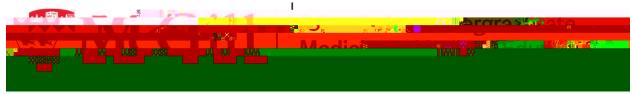


Communities



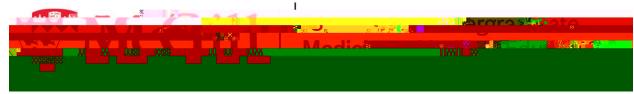


Guylaine Theriault Marian Jazvac-Martek



Next Steps

- 1. The MDCM Program Strategic Plan Preliminary Report was presented to the School of Medicine Advisory Committee (SOMAC) for approval on April 11, 2023.
- 2. The MDCM Program Strategic Prioritization Plan was presented to the MDCM Program Committee on June 12, 2023.
- 3. The MDCM Program Committee will review the adopted plan and will delegate individuals and working groups to prioritize and advance objectives identified for the four pillars.
- 4. Advancements on the achievement of the objectives will be presented to the MDCM Program Committee once a year.



For more information, contact us:

Melanie Mondou, MDCM, FRCPC, MSc (MHPE) Associate Dean, UGME melanie.mondou@mcgill.ca

John-Charles Wilson Program Oversight Officer ugmegovernance.med@mcgill.ca