	5678""			;(&O<0(;G" "
:.$$#1./%).4/!)4!D'M.00! '41 1+/.)9"	\-0(41(&2 3(0(41(&"" 5678"	:%)%&*".,%*&-))9G" "	W7XXMY4-='E";%)%&*"	/=D-<=D" "
3<;;(4<=%'<-="'-"#$(1(0".<U" ,-;;<1)(9"	\-0(41(&2 3(0(41(&"" 5678"	:%)%&*".,%*&-))9G" "	W7XXMY4-='E";%)%&*"	:'%&'(A!" C=<)%"Q<))" 0-='<=$(" 'E<;G]]" "
3<;;(4<=%'<-="'-"FAG"@%0$)'*"	\-0(41(&2 3(0(41(&"" 5678"	:%)%&*".,%*&-))9G" "	W7XXMY4-='E";%)%&*"	/=D-<=D"

[E(",&-?(0'"0-='<=$(A"%)-=D";4--'E)*"<="4%=*"A<UU(&(='"%&(%;"%=A"Q("E%O("0-4,)('(A"4-;'"-U"-$&"-1?(0'<O(;G"

79 V%0R*N"S=D&<AN"%=A"%"Z0_<))";'$A(='".`<=D"a$%=D9",&(;(='(A"'E("T%'(&"S;"B<U("(bE<1<'"%'"'E("78'E"%==$%)"C#>F+F"
0-=U(&(=0("-="(=O<&-=4('%)"(A$0%'<-="-="\-O(41(&"M"%=A"LG"[E("'E(4("-U"'E("0-=U(&(=0("Q%;"=#4'(*%(2#1)%(>(*?%-4@(
%=A"'E("(bE<1<'"E(),(A";E-Q0%;("Z0_<))c;";$;'%<=%1<)<'*"(UU-&';"-="0%4,$;"'-"&(A$0("Q%'(&G"[E(&("Q(&("%,,&-b<4%'()*"
J66"0-=U(&(=0("%''(=A((;N"%))"-U"QE-4",%;;(A"'E("(bE<1<'"<="-&A(&"'-"&(%0E"'E("A<=<=D"E%))"U-&")$=0EG"T("E%A"D--A"
U((A1%0R"-="'E("(bE<1<'"%=A"%"=$41(&"-U",(-,)("(b,&(;;(A"<='(&(;'"<="E-;'<=D"'E("(bE<1<'N"<=0)$A<=D"d%=<(&"P-))(D(G"
S=D&<A"Q<))"1("U-))-Q<=D"$,"Q<'E"'E(4GV%0R*"%);-"%''(=A(A"

%=A"3<=<=D":(&O<0(;"FO(&*'E<=D"Q%;"'-,,(A"-UU"1*"%"A()<0<-$;"4(%)"%'"+dP"%=A"(O(&*-=("&(0(<O(A"'E(<&"-Q="(0-2
0)%4;E())"'-"'%R("1%0R"'-"'E("-UU<0("0-$&'(;*"-U"'E("3(%="-U":0<(=0("

X9 C=<)%"B<)<'E"%=A"e(O(&)*".FA$0%'<-=">&-D&%4"3<&(0'-&"@%0$)'*"-U"FA$0%'<-=9"4('"Q<'E"Z%&0*":)%,0-UU"U&-4"[(%0E<=D"
%=A"B(%&=<=D":(&O<0(;"<="/0'-1(&"[E(*"%&("Q-&R<=D"Q<'E"'Q-";'$A(=';"QE-"%&("Q-&R<=D"-=";$;'%<=%1<)<'*"<="FA$0%'<-="
j"+(;(%&0E"'E&-$DE"'E(":>@"/UU<0("[E(*"%&("A&%U'<=D"%="%,,)<0%'<-="'-"'E(":>@"U-&"%"

A 7 - '(C%(3%'(#4'('#(-&&#2 :+37*

/ 0(&%))№"Q(";('"-$'"'-"<=0&(%;("%Q%&(=(;;"%1-$'";$;'%<=%1<)<'*"% 4 -=D";'$A(='"'(%0E(&;№"<=2;(&O<0("'(%0E(&;№"%=A"'E("
D-0(&=4(='".ZFB:9№"Q<'E"'E("E-,("'E%'"'E(*"Q<))"<=0-&,-&%'("'E<;"%Q%&(=(;;"<='-"'E(<&"-Q="'(%0E<=D"%=A"'E("0$&&<0$)$4"<="
D(=(&%)G"T("Q%='(A"'-"%0E<(0("'E<;"'E&-$DE"4 -A$)(;"%=A"U<()A"'&<,;"Q<'E<="0&(A<'"0-$&;(;"<="'E("@%0$)'*"-U"FA$0%'<-=№"%=A"
'E&-$DE"0-=U(&(=0(",&(;(='%'<-=;"%=A"%"1)-DG"

>)(%;(";((("'E("Q-&R",)%="%1-0("U-&"A('%<)(A"-1?(0'<0(;G"

A 7 - '(C%(-&&#2 :+37%)(*

T("&(;(%&0E(A"'E("#$(1(0"0$&&<0$)$4". ()(4(='%&*"%=A";(0-=A%&*9"%=A"0-=U<&4(A"'E%'";$;'%<=%1<)<'*"U<';"<="Q<'E"'E(":0<(=0("
%=A"[(0E=-)-D*"0-&("0-=0(,';"%=A"0-4,('(=0<(;G":$;'%<=%1<)<'*"%);-"U<';"<='-"'E("0$&&<0$)$4"<="-'E(&";$1?(0'"%&(%;"%=A"0%="
(%;<)*"1("<=0-&,-&%'(A"1*"'(%0E(&;"%00-&A<=D"'-"'E(<&"<='(&(;';"%=A"0&(%'<O<'*G""

T("&(%0E(A"%,,&-b<4%'()*"7MI";'$A(=';"<="'E("@%0$)'*"-U"FA$0%'<-="Q<'E"%";$&O(*№"%";$;'%<=%1<)<'*"Q%)R"'-")(%&="%1-$'"Z0_<))c;"
;$;'%<=%1<)<'*"<=<'<%'<O(;№"%=A")%1"4-A$)(;"%1-$'";0E--)"D%&A(=;".()(4(='%&*")(O()9"%=A"0-4,-;'<=D"0(='(&;".;(0-=A%&*9G"T("
A(O()-,(A"%"'(%0E<=D"4 -A$)("-="[&%=;U-&4%'<-="%=A"P-=;(&O%'<-="-U"F=(&D*".()(0'&-4%D=('<;4"%=A"Q<=A4<));9"%=A"%"1)-Dp"
C=<)%"Q<))"$;("1-'E"-U"'E(;("%;",%&'"-U"E(&":0<(=0("Z('E-A;"0-$&;("<="Q<='(&"567JN"%;"Q())"%;"<="U$'$&(",&-?(0';"Q<'E"(A$0%'<-="
;'$A(=';"%=AY-&"'(%0E(&;G""

T(",&(;(='(A"-$&",&-?(0'"'-"<=2;(&O<0("'(%0E(&;"%'"'Q-"0-=U(&(=0(;".:[FZ"%=A"#>C[9"%=A"A<;0$;;(A"Z0_<))c;";$;'%<=%1<)<'*"
<=<'<%'<O(;"'E&-$DE"'E("A-'%"(+3(B+0%@"FbE<1<'"%'"%=-'E(&"0-=U(&(=0(".C#>F+F9G"T("%);-"='Q-&R(A"(b'(=;<O()*"%'"'E("C#>F+F"
0-=U(&(=0(№"QE<0E"Q<))"E(),"Q<'E"U$'$&(",&-?(0';"-U"'E<;"R<=AG"T(",&(;(='(A"Z0_<))c;";$;'%<=%1<)<'*"<=<'<%'<O(;"'-"Z0_<))":0<(=0("
:$,,-&'":'%UU"%;"%":[C+:"Q%)RG"

/$&",&-?(0'";'%&'(A"'E("A<;0$;;<-="<="'E("@%0$)'*"-U"FA$0%'<-="-="E-Q"'-"<=0-&,-&%'(";$;'%<=%1<)<'*"'E&-$DE-$'"'E("'(%0E(&2
'&%<=<=D"0$&&<0$)$4G"Z(41(&;"-U"'E("@%0$)'*"%&("0$&&(=')*"Q-&R<=D"Q<'E"'E(":>@"/UU<0("-="%"U%0$)'*"U())-Q;",&-D&%4"'-";$,,-&'"
U%0$)'*"<=".&(9A(O()-,<=D"0$&&<0$)%"'-"<='(D&%'(";$;'%<=%1<)<'*

A 7 - '(C%(7 - , %(*% - "1%) D(

;$;'%<=%1<)<'*"T ("Q-$)A"&(0-4 4 (=A"(b,)%<=<=D"&<DE'"U&-4"'E("1(D<==<=D"QE%'"Q("4 (%="1*";$;'%<=%1<)<'*";-"'E%'"(O(&*-=("<;"
-="'E(";%4 (",%D("

542 2 -"G(

T ("A(U<=<'()*"&(0-4 4 (=A"0-='<=$<=D"'-"<=0&(%;("%Q%&(=(;;"%1-$'";$;'%<=%1<)<'*"%=A"(b,)%<=<=D"E-Q"'-"'(%0E"'E-;("0-=0(,';"
<="'E("'(%0E(&2'&%<=<=D",&-D&%4"%'"Z0_<))"T ("%&("O(&*"E%,,*"'E%'"C=<)%"Q<))"0-='<=$("'-"$;("'E("4 -A$)(;"%=A"%0'<O<'<(;"Q("
E%O("A(O()-,(A"<="E(&"0)%;;(;"%=A"'E%'"'E("@%0$)'*"-U"FA$0%'<-="E%;"%D&((A"'-"E(),"A(O()-,"%"0-$&;(2A(;<D="Q-&R;E-,"U-&"
U%0$)'*"'-"E(),"1&<=D"'E(;("0-=0(,';"<='-"'E(<&"0$&&<0$)$4"T ("Q(&("%);-"&(%))*",)(%;(A"Q<'E"'E(";'$A(='"&(;,-=;("'-"'E<;"
,&-?(0'"Z%=*";'$A(=';"0-4 4 (='(A"-="E-Q"'E(*"%,,&(0<%'(A")(%&=<=D"%1-$'"Z0_<))";";$;'%<=%1<)<'*"<;;$(;"%=A";%<A"'E%'"'E(*"
Q<))",$&;$(";-4 ("-U"'E-;("<=<'<%'<O(;".E<DE2O-)$4 ("U<))<=D";'%'<-=;"U-&"A&<=R<=D"Q%'(&"%=A"1('(&"U--A"0E-<0(;9"<="'E("FA$0%'<-="
1$<)A<=D"Z%=*";'$A(=';"%);-";E%&(A"Q<'E"$;"'E%'"(b,)-&<=D";$;'%<=%1<)<'*"<="'E(<&"0)%;;(;"Q%;"<='(&(;'<=D"&()(O%='"%=A"'E%'"
'E(*"&(%))*"(=?-*(A"'E("A<;0$;;<-=;"Q("E%A"'-D('E(&"

[E%=R"*-$"%D%<="U-&"U$=A<=D":$;FAH"Z0_<))"%=A"U-&"%))"-U"*-$&";$,,-&'f"

2 C=<)%"S=D&<A"%=A"V%0R*"