Reference #: (C5-241106)

## Open Rank (Clinical) Assistant, Associate or Full Professor

Faculty of Medicine and Health Sciences – Department of Surgery, Division of Orthopedic Surgery

## Position description

The McGill University Department of Surgery, Division of Orthopedic Surgery in the Faculty of Medicine and Health Sciences is inviting applications for a full-time Contract Academic Staff position, Open Rank (Clinical),

The successful candidate will also be expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of students and residents, and involvement in academic and administrative committees.

All McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

**Posting Period:** Please submit your application within 60 days of the publication of this advertisement.

## APPLICATION PROCESS

Applications must be submitted on-line at:

https://www.mcgill.ca/medicine-academic/career-opportunities

The following supporting documents are required:

Cover letter and curriculum vitae;

Statement of academic and clinical experience, teaching philosophy, and research interests; Names and contact information of three referees.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures.

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