! " #$%&' ()+,%- ./01/%2 .34. 560% 7 8906:%**

%

; .66%'*+<%

=>0?=@>%A,(<%B 7)C,<<%B 7 %

-0.D8DE%A+C%

%

F88G%D8>3:0%:4/0,%!"##$%&'' ( )*+,,-. / / (-0%'1'23243543676!%

%%

!

89/:-! ; <+90==">!?@/AABC!D>%!

EF (>+,&!8,G>%G!%GG!) / ((0<+)>#+/<!$/,+)B!AG,/H!

I ::+)G! J /09%&! K G=<G%=>B%!LFM&N4!$ (-!

O/ / (!%+#G!:/9!/::+)G!"/09%&!"##$%&'' ( )*+,,-. / / (-0%'1'2MLN472P463!

!

!

#8GG>14D./481%H864DI%

%

8,G>%G!0%G!QBR/09%G%!:/9!>,,!GF (>+,!) / ((0<+)>#+/<%-!EF (>+,%!%G<#!#/!#"G!Q) S+,,!*G<G9>,!GF (>+,!
>==9G%%!H+,,!</#!AG!><%HG9G=-!T!H+,,! (>UG!GVG9B!>##G ($#!#/!><%HG9!GF (>+,!+<!>!#+ (G,B!:>%"+/<!
H+#"+<!N5!"/09%!/:!9G)G+$#-!8,G>%G!%GG! (G!=09+<*!/::+)G!"/09%!:/9!09*G<#!+%%0G%-!

!

!8JK.30%

!

W"+%!)/09%G! (>UG%!"G>VB!0%G!/:!X#>#>!><=!Q$,0%-!Y/9!A/#"!$>)U>*G%Z!#"G!Y>)0,#B!/:! ; 9#%!+%!
(>U+<*!,+)G<%G%!>V>+,>A,G!#/!%#0=G<#%!:/9!#"G!Y>,,!P4P4!%G (G%#G9-!DG#>+,%!#/!AG!><</0<)G=!+<!
),>%%-!

%

"L03L40K%

!

[>#G<#!V>9+>A,G! (/=G,%!>##G ($#!#/!G\$,>+<!)/ ($,G\!9G,>#+/<%!AG#HGG<! (><+:G%#'/A%G9VG=!

89/1G)#!$9G%G<#>#+/<! ! ! ! ! 74 f !
%
#8>3:0%30P>430G01/:!
!
W"G9G!H+,,!AG!/**K8%.::4N1G01/:**0%**0.D@%K83/@%(*R**!/:!B/09!*9>=G-!W"G%G!>9G!+<#G<=G=!#/!#G%#!B/09!>A%/9$#+/<!/:!#"G!)/09%G! (>#G9+>,Z!><=!"G,$!B/0! (>%#G9!#"G!#//,%!:/9!#"G!9G%G>9)"!$>$G9-!T<!>==+#+/<Z!#"G9G!H+,,!AG!>!**J41.6%H38S0D/%K83/@%(*R**-!DG#>+,%!W@ ; !+<!),>%%-!WG<#>#+VG!#/$+)%!%"/0,=!AG!=+%)0%%G=!H+#"! (G!=09+<*!/::+)G!"/09%!+<!

!

i G (+%G!=G%!#9>V>O\!G<!:9><j>+%!

#$%&'(()+&,-./&0(1-""&2%-34*5-.675&8/'*.4*&)9&:.;+4%.57&<-=/.5>&5.;+4%.5&-%&./-5&();*54&/'34&./4&*-=/.&.)&5;?@-.&-%&A%="-5/&)*&-%&B*4%(/&'%6&,*-..4%&,)*C&./'.&-5&.)&?4&=*'+4+DE!*

!#YOZX-O%B[Z%MO7"=O%ZO-$2OM\%;MB7O]"M^%

%

O).4P%D>#G%!"+*,+*"#G=!+<!9G=!=G</#G!#"/%G!/<!H"+)"!O//(!)/09%G!%G%%+/<%!H+,,!AG!"G,=!=09+<*!9G*0,>9!),>%%!#+(G%-!W"G%G!H+,,!AG!H/9U%"/$F%#B,G!%G%%+/<%-!W"G!:/)0%!H+,,!AG!/<!"><=%F/<!H/9U!H+#"!X#>#>!><=!Q$,0%-!;##G<=><)G!+%!</#!(><=>#/9B!A0#!+%!%#9/<*,B!9G)/((G<=G=-!Y/9!>,,!/#"G9!=>B%Z!9G)/9=G=!,G)#09G%!H+,,!AG!$/%#G=!/<!QBR/09%G%-!!

!

8G9!Y>)0,#B!/:!;9#%!*0+=G,+<G%Z!%#0=G<#%!(0%#!)/<%G<#!#/!AG+<*!9G)/9=G=!+:!#"GB!>9G!>##G<=+<*!>!,G)#09G!/9!$>9#+)+$>#+<*!+<!>!)/($/<G<#!/:!>!)/09%G!#">#!+%!AG+<*!9G)/9=G=-!X#0=G<#%!H+,,!AG!</#+:+G=!#"9/0*"!>!n$/$F0$a!A/\!+<!O//(!+:!>!,G)#09G!/9!$/9#+/<!/:!>!),>%%!+%!AG+<*!9G)/9=G=-!T:!>!%#0=G<#!+%!</#!)/(:/9#>A,G!AG+<*!+<!>!),>%%!#">#!+%!9G)/9=G=Z!#">#!%#0=G<#!(>B!=G)+=G!</#!#/!#>UG!$>9#!AB!,/**+<*!/::!O//(-!!!

!

X#0=G<#%!>9G!</#!9Gb0+9G=!#/!">VG!#"G+9!V+=G/!/<!=09+<*!O//(!%G%%+/<%-!!

%

!

!0H/0G503%

W"09%=>B!N!

!

6!

74!

!

7M!

73!

!

PP!

PL!

!

P2!

!

"D/8503%

W"09%=>B!7!

!

5!

6!

!

7N!

7M!

!

P4!

PP!

!

P3!

P2!

!

[8L0G503%

N!

M!

!
74!
7P!
!
73!
72!
!
PL!
P5! !!
!
Z0D0G503%
7! 89G%G<#>#+/<%!+<!),>%%!?74! (+<0#G%!$G9!#>,UC!
!
%

ZO=B$-OZ%!#YOZX-O,%

%

#8>3:0%8L03L40K0%0VH0D/./481:%

]@./%4:%6./01/%L.34.560%G890641N_%

XG$#G(AG9!N!! ! %

!

`.:4D:%

+W%7H6>:%5.:4D:0%.1.6I:4:%8J%D8GH60V%:>3L0I%9./.%

XG$#G(AG9!6Z!74!

7- Q$,0%!0%G9!*0+=GZ!R"-P!

P- ;%$>9/0"/VZ!W-!?P44MC-!

YG,= (><Z!@-t-Z! Q>%B<Z! o -E-! p !R / <*G9Z! i -D-!?P442C-! ` GH!>$$9 / >) "G%!#/!%#0=B+<*!
$9 / A,G (!AG">V+/9%&! ; !) / ($>9+%/<!/:! (G#" / =%!: /9! (/=G,+<*!, /<*+#0=+<>,Z!)>#G*/9+)>,!
>=/,G%)G<#!=9+<U+<*!=>#>-!DGVG, / $ (G<#>,!8%B) " / , / *BZ!LMZ!NZ!5MPF535-!!
89+<)GZ! Q-!><=! Q>+%#/Z!X-!?P47NC-!W"G!),+<+)>,!) / 09%G! / :!>,) / " / ,!0%G!=+%/9=G9%&! c %+<*!
1/+<$/+<#!><>,B%+%!#/!>+=!+<!+<#G9$9G#>#+/<!/:!*9/H#"! (+\#09G! (/=G,%-! *e)2%!"&(!A-01*1-!