

FACULTY OF SCIENCE
Meeting of Faculty
15 October 2019
Redpath Museum Auditorium (1st Floor)

ATTENDANCE: As recorded in the Faculty Appendix Book

DOCUMENTS: S-19-3, S-19-10

Dean Lennox called the meeting to order at 3:00 p.m., and welcomed members to the second Faculty of Science meeting of the year.

1) ADOPTION OF AGENDA

Prof. Roulet moved , seconded by Prof. Stix, that the Agenda be adopted.

The motion carried.

2) RESOLUTION ON THE DEATH OF PROFESSOR JOAN POWER, DEPARTMENT OF CHEMISTRY

Prof. Perepichka, Chair of the Department of Chemistry, read the following Resolution on the Death of Professor Joan Power:

With great sadness we report that Prof. Joan Power passed away this last September after a long struggle with cancer, at the age of 61.

The amended motion carried .

II. Retirement of Option/New Option

- Atmospheric & Oceanic Sciences

Option to be Retired :

- M.Sc. in Atmospheric & Oceanic Sciences; Environment

AC-19-6

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Associate Dean Hundemer moved, seconded by Mr. Barry, that the change be approved.

The motion carried .

7) DEAN'S BUSINESS

a) Announcements

(I) McGill's Bicentennial Kick- off

Dean Lennox announced that on 26 September 2019 the kickoff event for McGill's Bicentennial took place at the Homecoming Tent on McGill's lower campus. He said that

Associate Professor Category. Prof. Dirks was also the winner of the 2018-2019 Leo Yaffe Teaching Award. The Principal's Prize will be officially awarded at the Fall Convocation ceremony

Associate Dean Nilson gave an overview of the Committee. She said that the Winter 2019 term was spent informing the Committee members by inviting speakers with expertise in institutional EDI practices, STEM and equity, in order to provide background information EDI research and related subjects so that the members could become familiar with the area. In addition, the Committee also thought about the roles of the different members, and how the Committee members could be liaisons to their constituents. It is fundamental that the information, policies and work of the Committee, and the University as a whole, in this area be properly communicated to members of the Faculty. Another area the Committee worked on was mentorship as a way of promoting good climate and people's success, because mentorship can be beneficial to everyone and also can impact success in underrepresented groups. The Committee decided to start with pre-tenure faculty members, through the creation of a "Pre-Tenure Faculty Forum," which is a series that meets three times a year with a speaker of interest, and provides a platform for communication, peer mentorship and support, and sharing practices.

Associate Dean Nilson said that, for the coming year, a number of working groups have been set up to look at several projects that have arisen either through discussions within the Committee or that have been brought forward by Committee members to the Committee. Examples of the projects the working groups will include: (i) parental leave for graduate students: assessing any gaps where graduate students may not be covered and subsequently implementing a plan; (ii) issues important to graduate students and how to benefit them; (iii) removing unconscious bias by removing names from exams and identifying students instead by identification numbers. The Faculty of Law has been doing the latter for a long time, and the Committee is examining the possibility of implementing this model in the Faculty of Science. Associate Dean Nilson said that members could email her (laura.nilson@mcgill.ca) with any questions, concerns or suggestions.

UO enrolments in the Faculty of Arts have also decreased. A more important matter is keeping a close watch on enrolments in the Faculties of Science and Engineering because UO Engineering students take Science freshman courses. The combined enrolments for the latter faculties are minus 15.8%.

Science Admissions by Type

The table below gives a breakdown of the sources of Science students. Associate Dean Hundemer pointed out the dramatic increase from CEGEPs, from 30% in Fall 2018 to 42.2% in Fall 2019. The increase of incoming CEGEP students is very good news for the Faculty given that, by law, 50% of students admitted to McGill have to come from Quebec. Associate Dean Hundemer remarked that these incoming students (42.2%) are

an earlier email that McGill will maintain regular academic and administrative activities on that day, but asked teaching staff to be flexible in accommodating students who wish to participate in the march, and asked that teaching staff not schedule exams or graded activities, and be understanding about absences.

A few other items made up the rest of the meeting, which did not lead to discussions.

- x report of the Senate Nominating Committee (nominations of members to complete various committees).
- x appointment of four Assessors under the Policy on Harassment and Discrimination Prohibited by Law.
- x report on academic appointments with tenure (~12 per year)
- x annual report on investigation of research misconduct (small numbers, not much changed)
- x annual report on the Policy on Harassment and Discrimination Prohibited by Law (increase in reports, not clear if increase in cases; might be related to better awareness of reporting possibilities and one point entry to support system).
- x annual report of the Committee on Student Services
- x annual report of the Joint Board-Senate Committee on Equity

Senate next debated the added agenda item, a motion from Senators Wilson, Lametti, Kemeni, Duckett, Mecabô, Garneau, Buraga, Mi

