

```
!"#$%&'()*+,-#%,-#.*,/01/
2"#3)*&044#%, -#50/6*-*7*(8
9"#:6%/#:0#;0%)-
            \% < \# = 0,0)\% 7 \# .7 > ?\% / 0
             @<\#A\&\%-0?>\&\#B)00-*?\#\%,-\#/60\#C10)\&>40\#*D\#A+/6*)>/8
             \& < \#A\&\& ? ? *-\%/>*, 4\#\%, -\#E, \&7+4>*,
             -\langle FG^*\rangle / \rangle, (\#, -\#H+GG^*) /
            0<\# A - I\%, &>, (#C J E#%/# 5 &=>77
            D<#K60#$*8&*//L#J>I04/L#%,-#H%,&/>*,#M$JH<#5*I0?0,/
N''#F0&*??0,-0-#A&/>*,4#
            %<\#C-+\&\%/>*
             @<#A&&*??*-%/>*,4#%,-#H+GG*)/
```

0"#A&',*P70-(0?0,/4#%,-#5*I>,(#B*)P%)-



(1/3)

```
! "#$ %&'(#)*!"#),))+#-&./.01#%"2#34'5#-&4"'46%7#89'%25:4';#<(&401.6(5&#$ %"=&524#>&.15#1.#1(5#'.::?"41@#1.#%"".?"'5#1(5#'&5%14."#.=#%"#4"414%14/5#1.#%22&500#%"2#6&5/5"1#A07%:.6(.B4%#%"2#9"1405:4140:#81(5#A9A9C;#."#.?&#'%:6?050+#1.#B5#752#B@#9"D57%#<%:6B577+#900.'4%15#-&./.01#8EF?41@#%"2#9'%25:4'#-.74'450;#%"2#G%B&4'5#H%B5%?+#I56?1@#-&./.01#8C1?25"1#H4=5#%"2#H5%&"4"D;J
```

K(40#4"414%14/5#>%0#'&5%152#4"#&506."05#1.#%#D&.>4"D#"?: B5&#.=#&56.&10#=&.: #01?25"10#%"2#01%==#.=#\$?074: #
%"2#L5>40(#425"141@#.=#5M65&45"'50#1(%1#(%/5#752#1(5:#1.#=557#: %&D4"%74N52+#%745"%152+#%"20.ð'&4:4"%152#
>41(4"#.?&#P"4/5&041@#'."15M1J

K(5#A9A9C#>%0#:%"2%152#1.#'&5%15#2524'%152#06%'50#>(5&5#L5>40(#%"2#\$?074:#:5:B5&0#.=#1(5#'%:6?0#'.:?"41@#>.?72#B5#4"/4152#1.#0(%&5#1(54"04D(10+#5M65&45"'50+#%"2#%2/4'5#'."'5&"4"D#9"1405:4140:#%"2#A07%:.6(.B4%#%1#\$'Q477#%"2+#2&%>4"D#."#>(%1#>%0#(5%&2#=&.:#1(505#01%R5(.725&0+#1.#:%R5#&5'.::5"2%14."0#=.&#'."'&515#%'14."0#%"2#:5%0?&50#1.#25565"#4"'7?04."#=.(505#'.::?"41450J#



K(40#:%"2%15#40#%74D"52#>41(#/%&4.?0#\$'Q477#'.::41:5"10S

- K(5#P"4/5&041@T0#<u>\$ 4004."#%"2# &4"'46750#</u>01%150#1(5#=.77.>4"D#%0#1(5#=4/5#6&4"'46750#'.&5#1.#.?&#:4004."\$# %'%25:4'#=&552.:+#4"15D&41@+#&506."04B4741@+#5F?41@+#%"2#4"'7?04/5"500J
- \$'Q477#'.::410#1.#U5M'5775"'5#4"#15%'(4"D+#75%&"4"D+#%"2#&505%&'(#%"2#1.#=.015&4"D#%#'.::?"41@#



A1#40#4: 6.&1%"1#1.#%'R".>752D5#1(%1#1(5#14:4"D#.=#1(5#A9A9C#>%0#0?'(#1(%1#41#752#0.:5#:5:B5&0#.=#.?&#
'.::?"41@#1.#=557#41#>%0#%#1%&D5152#&506."05#1.#4"414%14/50#1452#1.#1(5#].@'.11+#I4/501+#%"2#C%"'14."#8]IC;#
:./5:5"1#."#.?&#'%:6?0+#4"#6%&14'?7%&+#1(5#6%004"D#.=#%#:%^.&41@#V_50V#/.15#."#%#C1?25"1#C.'451@#.=#
\$'Q477#P"4/5&041@#8CC\$P;#`4"15&#),))#[5=5&5"2?:#."#%#U-%75014"5#C.742%&41@#-.74'@VJ

A"2552+#6.7414'%7#01%"'50#1%R5"#B@#01?25"1#D&.?60#'."'5&"4"D#1(5#D5.6.7414'%7#'."15M1#4"#1(5#\$42275#E%01 a %"2#1(5#:%""5"#>(4'(#] I C#%'14/40:#."#.?&#'%:6?050#(%0#.=15"#B55"#%66&.%'(52 a (%/5#(401.&4'%77@#D4/5"#&405#1.#24/404/5#25B%15#%"2#&(51.&4'#>41(4"#.?&#'.::?"41@#%"2#1&4DD5&52##4"'425"10#1(%1#.?&#



! "#\$\&\& '\$()*\\$+, -./0).1\\$,2\\$1"#\\$3##456\\$4#7*,.)5\\$).3\\$3/22/+851\\$.)187#\\$,2\\$1"#\\$1,4/+\\$)1\\$").3\\$).3\\$+",*#\\$,87\\$



(2/3)

! "#\$%&' "(") *+,

- 9#&50.?&'5#5:%47#%''.?"1#8<u>4%4%0 b:'D477J'%</u>;#>%0#051#?6#1.#&5'54/5#=552B%'R#=&.:#'.::?"41@# :5:B5&0+#%"2#>%0#4"'7?252#4"#%77#'.::?"4'%14."0#'."'5&"4"D#1(5#A9A9C#=%'4741%152#05004."0J#
- cd#0?B: 4004. "0#>5&5#&5'54/52#=&.: #01?25"10+#01%==+#G%'?71@+#%"2#%2/.'%'@#D&.?60J

-+&"".(*/0(12."&/*,('\$/#%,.*.+\$/#

- K(5#A9A9C#:51#>41(#."5#'%:6?0#'.::?"41@#:5:B5&#>(.#242#".1#>40(#1.#0(%&5#1(54M65&45"'50#4"#%# =.'?052#'."0?71%14."#%"2#%0R52#=.&#%#6&4/%15#:5514"D+#>(4'(#>%0#%''56152J#
- K(5#A9A9C#:51#>41(#\$'Q477T0#<.%7414."#%D%4"01#]477#)*J
- (475#1(5#A9A9C#=.'?0052#410#5=.&10#."#D%4"4"D#4"04D(1#4"1.#1(5#5M65&45"'50#.=#.?"15&"%7#

 '.::?"41@+#0575'1#'."0?71%14."0#>5&5#(572#>41(#&575/%"1#5M15&"%7#01%R5(.725&0+#4"'7?24"D#W47757#

 \$."1&5%7#%"2#1(5#e%14."%7#<.?"'47#.=#<%"%24%"#\$?074:0#8e<<\$;



(1/2)

• ! "#\$%&'()*'+, - %#.'/0&&")%12'&,&3,4#'(\$%5,'6,,\$'1.(1'1.,4,'%#' - %*,#74,(*'&%#")*,4#1()*%)8'06'1.,%4'/"\$1"4,#9'
.%#104%,#9',:7,4%,)/,#9'()*'%*,)1%1%,#; (#' - ,\$\$'(#' - .(1'/0)#1%1"1,#'*%#/4%&%)(1042'3,.(<%0"4'(8(%)#1'1.,&'; 1.40"8.0"1'
1.,'!/=%\$\$'/0&&")%12>





(2/2)



)

- 977#01%R5(.725&0#&5'.D"4N5#1(5#>425#%: B41#.=#6&.15'14."#D4/5"#1.#=&55#0655'(#%"2#%'%25:4'#=&552.:J#
 \$ %"@#".152+#(.>5/5&+#5M65&45"'50#>(5&54"#1(5#01%15:5"10#.&#%'14."0#.=#65&0."0#4"#%?1(.&41@#85JDJ+#

 =%'?71@#:5:B5&0+#0?65&/40.&0+#256%&1:5"1#<(%4&00 I 4&5'1.&0;#'%?052#1(5:#1.#=557#%#(54D(15"52#05"05#.=#

 : %&D4"%74N%14."#%"2#/?7"5&%B4741@#>41(4"#1(5#\$'Q477#'.::?"41@J
- C5/5&%7#01?25"10#250'&4B52#4"'425"'50#4"#>(4'(#6&.=500.&0#%004D"52#15M10+#:%25#&5:%&R0+#...R#6?B74'#6.0414."0#1(%1#1(5@#B5745/52#>5&5#%"14XL5>40(#.&#%"14X\$?074:J#
- C4: 47%&7@+#%2: 4"401&%14/5#%"2#%'%25: 4'#01%==#".152#1(5#'(4774"D#5==5'1#.=#5M65&45"'50#>(5&54"#0?65&/40.&0#.&#'.775%D?50#1..R#6?B74'#01%"'50#4"#'%: 6?0#25B%150#'."'5&"4"D#1(5#A0&%574X-%75014"4%"#'."=74'1+#4"'7?24"D#B@#04D"4"D#651414."'0J#
- <.:: ?"41@#:5:B5&0#>(.#6%&14'46%152#4"#'."0?71%14."0#>5&5#5065'4%77@#B5>4725&52#B@#>(%1#>%0#



```
$$40(,.#2/-,40\$46\$-"#\$2#=,8,4)(\$14++,-+#0-(\$/0.\$0##.(\$46\$?#@,("\$/0.\$A)(=,+\$14++)0,-I\$+#+*#2(\$,(\$#((#0-,/=\$-4\$,012#/(,08\$-"#,2\$(#0(#\$46\$,01=)(,40\$/0.\$*#=408,08\$@,-",0\$-"#\$1/+>)(\$14++)0,-IB\$!",(\$,01=).#(0)
```

- T24/1-,;#\$2#1480,-,40\$46\$/0.\$/114++4./-,40(\$642\$./I(\$46\$2#=,8,4)(\$4*(#2;/01#\$/0.\$"4=I\$../I(\$\frac{1}{1}\);#;#2/=\\$14++)0,-I\\$+#+*#2(\\$.#(12,*#.\\$#:>#2,#01#(\\$@"#2#,0\\$-"#,2\\$/--#+>-(\\$-4\\$4*-/,0\\$()1"\\$/114++4./-,40(\\$@#2#\\$.#0,#.\\$\\$
- T24;,.,08\$-"#\$A)(=,+\$14++)0,-I\$@,-"\$1)=-)2/=I\$/>>24>2,/-#L\$#/(,=I\$/11#((,*=#L\$/0.\$ 1=#/2=I\$14++)0,1/-#.\$(>/1#(\$642\$>2/I#2\$40\$1/+>)(B\$
- &11#((-4\$U4("#2\$/0.\$V/=/=\$4>-,40(\$40\$A1C,=\$1/+>)(#(B\$

&0\$,0-#2(#1-,40/=\$=#0(\$+)(-\$*#\$*24)8"-\$-4\$*#/2\$40\$4)2\$/0/=I(#(\$46\$&0-,(#+,-,(+\$/0.\$%(=/+4>"4*,/\$W,(()#(\$46\$2/1,/=,Q/-,40L\$8#0.#2\$,.#0-,-IL\$(#:)/=\$42,#0-/-,40L\$/0.\$.,(/*,=,-I\$1/0\$14+>4)0.\$#:>#2,#01#(\$46\$4>>2#((,40\$*/(#.\$40\$2#=,8,4)(\$,.#0-,-I\$/0.\$-",(\$+)(-\$*#\$2#1480,Q#.B

)

•

•

•



)

```
! "#$"%&'()'"*+,'+(##-./01'"23%"&&"4'*33%"+/*0/(.'()'0,"')*+0'0,*0'
&/0-*0/(.&'()'&(+/*5'#*%6/.*5/7*0/(.'*%"'.(0'%"&0%/+0"4'0('*'3*%0/+-5*%'/4".0/018'
*.4'0,*0'!+9/55'#-&0'%"#*/.':/6/5*.0'/.'/0&'"))(%0&'0('*4:*.+"';<='(:"%*558'
/.+5-4/.6'/.'%"5*0/(.'0('%"5/6/(-&'#/.(%/01'6%(-3&>
?*%0/+/3*.0&'*5&('.(0"4'0,*0'0,"1'4/4'.(0')""5'0,*0'0,"/%'%"5/6/(-&'#/.(%/01'&0*0-&'@*&'@"55'%"+(6./7"4'/.'0,"';<='4/&+(-%&"'*0'!+9/55>'
```



) , , ,



(1/4)

&51",8-"\$1"#\$:).3)1#\$,2\$1"#\$%&%&'\$3/3\$.,1\$#G1#.3\$1,\$)337#**/.-\$-#,4,5/1/+)5\$:)11#7*\$B+C/55\$+,::8./16\$:#:A#7*\\$#.-)-#:#.1\$(/1"\$:)11#7*\$+,.+#7./.-\$%*7)#5\$).3\$N)5#*1/.#\$)7,*#\$7#4#)1#356;\$!"#\$%&%&'\$(,853\$A#\$7#:/**\$1,\$5#)>#\$1"/*\$4,/.1\$)*/3#\$).3\$.,1\$*8A:/1\$)\$7#+,::#.3)1/,.\$1")1\$#.3#)>,87*\$1,\$+7#)1#\$,44,718./1/#*\$2,7\$1"#\$#G47#**/,.\$,2\$/3#)*\$).3\$>/#(4,/.1*\$,.\$1"/*\$:)11#79\$("/+"\$/*\$,.#\$,2\$2,7#:,*1\$+,.+#7.\$1,\$:).6\$(",\$4)71/+/4)1#3\$/.\$1"#\$2,+8*#3\$+,.*851)1/,.*;



(2/4)

- **3 4**#''&5''(6/.''&/*.+\$/*,(-*7(\$8(9\$,\$'*%#.(!'')'') **4**&*/'''(%'''?%77@+#?04''D#1(40#.B05&/%'''5#%0#%#>%@#1.#B?472#%>%&5''500#%B.?1#1(5#(401.&@#.=#1(5#L5>40(#'.::?''41@J
- <. "14" ?5#1 .#:\$/\$%&(.:"(5+'.+) #(\$8(.:"(;<=>(*..*'?(*.(!"#\$"%&'"#()*&)'+*#,-*+.,/)" 0"#1)23"(+#%" ?%77@#. "#) f#L%" ?%&@J
- @%+,**0**(\$/("2+#.+/A(+/',%#+**5**+.**7**(.&*+/+/A(**8**\$&(**8***'%,.**7**(*/**0**(#.***88**(1.#5"0?&5#4"'&5%052#?"25&01%"24"D#%"2#'?71?&%7#05"0414/41@#4"#%77#'.::?"4'%14."0#%"2#4"15&%'14."0J#
- < . "14" ?5#0 ?66 . &1#% "2#= ?&1 (5/57 . 6#+/."&8*+.:(*'.+5+.+"#(B+.:+/(.:"(C'D+,,(388+'"(\$8(!",+A+\$%#(



(3/4)

•



(1/4)

 $K60\#EAEAH\#)0\&^*??0,-4\#/6\%/\#/60\#Q,>I0)4>/8\#\&^*??/\#/01G\%,->,(\#>,4/>/+/>^*,\%7\#4+GG^*)/4\#D^*)\#5+47>?\#,-\#0P>46\#\\ \&^*??+,>/8\#?0?@0)4\#\%,-\#/8\#\&7)?\%7\#\&6\%,,074\#D^*)\#)0G^*)/>,(\#>,\&>-0,/4\#*D\#E47\%?*G6^*@>\%\#,-\#A,/>40?>/>4?"\#A7/6^*+(6\#)07>(>^*+4\#?>,^*)>/8\#4/\%/+4\#>4\#,^*/\#\#G)^*/0\&/0-\#()^*+,-\#+,-0)\#0?G7^*8?0,/\#0S+>/8\#7\%P\#\%,-\#G^*7>&8L\#)07>(>^*+4\#2)-0,/>/8\#-3#G)^*6>@>/0-\#()^*+,-\#^*D\#->4&)>?>,\%/>^*,"#A4#4+&6L\#\&/4\#^*D\#E47\%?*G6^*@>\%#\,-#A,/>40?>/>4?\#\)0\#,*/#/70)\%/0-L\#P>77\#@0\#>,I04/>(\%/0-\#G+)4+\%,/\#5&=>77\#G^*7>&8L\#\%,-\#&\,\#@0\#4+@T0\&/\#/*#->4&>G7>,\%)8\#?0\%4+)04\#CDD^*)/4\#/*\#@**4/\#CJE\#?>,*)>/8\#()^*+G4\#\)0\#P\%))\%,/0-\#K6>4\#*+(6/\#/*\#>,&7+-0U$

• K60#%GG*>,/?0,/#*D#!''#\$%&'()*\$+,&-#'','\$.)/)'!''\$/''-\$!''#\$0#1)'2\$+,&-#'','\$.)/)'!''\$



(2/4)

- ! "#\$%&#'()*+\$*,\$'\$!""#\$%"&'(#)&*\$!#(*#+,\$)+\$%*--'.*&'()*+\$/)("\$("#\$ O 12-) 3 \$4(15#+(26\$ 7 22*%)'()*+\$'+5\$8)--#-\$ O % 9)--:
- ; *+51%()+<\$=#&)*5)%\$>#:<:?\$#@#&A\$BCD\$A#'&2E\$-.) , +'''\$/'01)"/ ("'(\$'--* / 2\$2(15#+(2\$(*\$2)<+ '-\$("#)&\$ #F=#&)#+%#2\$("&*1<"\$'\$%*+,)5#+()'-\$21&@#A\$3#("*5?\$ / ")%"\$ /)--\$'--* / \$2(15#+(2\$'\$%*+,)5#+()'-\$ %"'++#-\$(*\$2"'&#\$("#)&\$#F=#&)#+%#2?\$)+%-15)+<\$-)@#5\$#F=#&)#+%#2\$*,\$5)2%&)3)+'()*+?\$2*\$("'(\$("#\$G+)@#&2)(A\$ /)--\$"'@#\$'\$3*&#\$&*.12(\$1+5#&2('+5)+<\$*,?\$'+5\$.#\$.#((#&\$#H1)==#5\$(*\$'55?\$("#2#\$%"'--#+<#2:
- **2**&&**0**+.\$'#+)&)&*\$3(#\$**4**"+&/5\$**4**"6+#', "&'\$**7**8+)#/5\$+&**1**\$%+&+*"#/\$+&**1**\$**9**:\$**21**;)/(#/*+\$
 3#'+)+<,1-\$)+%-12)*+\$,*&\$&#-)<)*12\$3)+*&)(A\$%*331+)()#2\$'+5\$("#\$51(A\$(*\$'%*33*5'(#\$(*\$#+21&#\$'+\$)+%-12)@#\$%-)3'(#\$,*&\$'--\$,'%1-(A\\$2(',.\\$'+5\\$2(15#+(2:



(3/4)

• 4#3)C'++1'-\$<(=&\$9+../\$3(#\$/'01''&'/\$+33''-'''1\$>?\$@)..\$AB?\$%*C*&<'+)I#5\$'+5\$%*C,'%)-)('(#5\$.#(/##+\$("#\$%#+(&'-\$'53)+)2(&'()*+\$'+5\$("#\$J'%1-()#2\$*,\$K51%'()*+?\$L'/?\$'+5\$O#5)%)+#\$'+5\$



(4/4)

```
K(5#A9A9C#&5'.::5"20#1(%1#-"#P"4/5&041@#'.::41#1.#4"'&5%04"D#410#5==.&10#1.#%''.?"1#=.&#%"2#
%''.::.2%15#1(5#&574D4.?0#'.::41:5"10#%"2#"5520#.=#$?074:#%"2#L5>40(#'.::?"41@#:5:B5&0J#K(40#
.?D(1#1.#4"'7?25$
```

• E"0?&4"D#=%4&#%"2#'."04015"1#*''\$)) \$0*.+\$/#(*&\$%/0(:\$,7(0*7#(B@S



```
! ""#$%\&'(\&)*+\&,+) - \$.+()+,\$/$\#'0+1$2+"$)"0$+-3)+-$\#$+(3$+4'%14)*$+)5+,6"")\#(+5)\#+(3$+7*&(&'(\&/$+()+!...\#\$,,+7,0'8)"3)4\&'+'*.+\\ !*(\&,\$8\&(\&,89+:\&(+;'0)+<&*.\$"\$*.\$*(+\%)*,60('*(=+,1&0056002+5'%&0&('(\$.+'00+5)\%6,\$.+\%)*,60('(\&)*+,\$,,\&)*,>+?02,\$+@\#'AA+<!,,)%&'(\$B\&\#\$\%()\#+)5+@)886*&\%'(\&)*,+&*+C(6.\$*(+D\&5\$+E+D\$'\#*\&*A=+\$*,6\#\$.+\&*5)\#8'(\&)*+'4)6(+(3\$+7!7!C+-',+-\&.\$02+1*)-*+'\%#),,+\%'8"6,+'*.+,6"")\#(\$.+
```

