

## McGill's Healthy Hybrid Guiding Principles

1. Ensure that McGill's Mission and its service to students, teaching and research remain at the heart of decisions regarding hybrid work.
2. Maintain a continuous learning approach to effectively address the evolving needs of our community and our institution, using sound measures and participatory approaches to shape healthy hybrid, monitor progress and adjust as required.
3. Promote a vibrant McGill community and workplace that attracts and retains diverse talent, supporting employee engagement, and overall wellbeing.
4. Empower Faculties and Administrative Units to manage their Healthy Hybrid workplace in accordance with McGill's Guiding Principles and