

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at October 31, 2019)**

	Full-time faculty count	Avg. years since highest degree:	1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
Agricultural & Envir. Sciences									
A. Professor	27		26.1	\$145,313	32.1	\$159,428	30.9	\$174,863	36.5
B. Associate Professor	42		18.0	\$115,506	18.2	\$127,138	20.7	\$139,003	25.2
C. Assistant Professor	20		7.0	\$91,060	7.4	\$93,639	9.4	\$99,126	9.6
D. Faculty Lecturer (CAS)	12		22.7	\$78,844	16.7	\$85,033	25.3	\$98,226	23.0

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	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
			25th.	Median	75th.	
Arts						
A. Professor	105	24.6	\$149,125	\$162,449	\$185,596	33.2
B. Associate Professor	159	14.6	\$110,340	\$118,895	\$138,346	22.1
C. Assistant Professor	57		\$84,288			

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Education						
A. Professor	14	23.0	\$157,721	\$175,550	\$201,657	32.3
B. Associate Professor	33	17.4	\$113,005	\$121,968	\$129,009	18.0
C. Assistant Professor	30	3.9	\$88,535	\$92,738	\$97,798	6.9
D. Faculty Lecturer (CAS)	6	6.0	\$60,288	\$69,748	\$77,798	10.0
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	1					

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
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	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile	
Engineering							
A. Professor	74		23.7	\$158,031	\$168,575	\$188,895	35.9
B. Associate Professor	56		17.8	\$129,723	\$139,322	\$146,418	12.8

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	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Law						
A. Professor	24		\$171,852	\$176,903	\$195,256	
		17.7	27.2	22.0	25.7	
B. Associate Professor	15					

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Science							
A. Professor	111		26.4	\$154,427	\$170,211	\$186,979	32.1
B. Associate Professor	109		16.3	\$121,207	\$130,785	\$139,431	19.3D. F57MC /P <E-4
C. Assistant Professor	60		6.0	\$101,798	\$105,548	\$111,379	6.9 7.1
D. Faculty Lectu	EMC	7/MCID 21MCID 21MCID 21MCI	saS-4.9(a) /TT1 1 Tf 0 Tc 0 Tw 47(60)Tj	EMC	/P <</MCID 183 >>BD17	/TT2 1 Tf 0.001 Tc -5.48 0 0 9.48 47	

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McGill University Libraries						
A. Librarian	1					
B. Associate Librarian	37	11.9	\$98,533	\$107,959	\$135,215	32.3
C. Assistant Librarian	24	3.8	\$67,922	\$74,298	\$79,790	11.7
D. Assistant Librarian (non tenure-stream)	4					

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University Total								
A. Professor (TT)	614	26.6	\$156,199	29.2	\$171,852	31.2	\$190,619	33.3
B. Associate Professor (TT)	642	16.7	\$119,343	17.5	\$130,631	20.0	\$142,612	21.9
C. Assistant Professor (TT)	320	5.5	\$94,063	7.2	\$104,113	7.3	\$113,754	6.9
D. Faculty Lecturer (CAS)	126	7.5	\$70,604	14.3	\$79,879	15.7	\$91,169	19.6
E. Senior Faculty Lecturer (CAS)	24	18.8	\$104,267	25.3	\$110,854	30.2	\$136,303	29.7
F. Professor (CAS)	2							
G. Associate Professor (CAS)	39	19.2	\$105,104	14.2	\$123,662	19.6	\$137,449	28.8
H. Assistant Professor (CAS)	72	8.3	\$84,268	12.3	\$93,482	10.4	\$104,832	15.7

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