Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile		2nd quartile		3rd quartile		4th quartile
Agricultural & Envir. Sciences									
A. Professor	21			$133,283		$148,997		$163,117	
			29.8		31.0		30.6		38.2
B. Associate Professor	54			$106,114		$115,875		$128,473	
			18.9		24.0		20.6		23.9
C. Assistant Professor	15			$80,000		$83,208		$87,915	
			6.8		9.5		7.0		6.7
D. Faculty Lecturer (CAS)	14			$66,174		$80,498		$85,739	
			11.8		22.7		18.0		

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Prepared by Planning and Institutional Analysis,
December 15, 2015 (cl)

Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)

Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)

Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile		2nd quartile		3rd quartile		4th quartile
Education									
A. Professor	15			$147,359		$157,539		$172,627	
			29.5		27.8		27.8		29.3
B. Associate Professor	33								

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December 15, 2015 (cl)

Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile		2nd quartile		3rd quartile		4th quartile
Engineering									
A. Professor	50			$148,307		$162,034		$182,602	
			30.9		30.6		31.5		34.9
B. Associate Professor	77			$121,437		$128,016		$134,981	
			19.0		17.4		18.8		18.8

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December 15, 2015 (cl)

Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile		2nd quartile		3rd quartile		4th quartile
Law									
A. Professor	17			$157,139		$163,073		$180,315	
			20.2		20.5		25.3		24.5
B. Associate Professor	21			$117,712		$129,372		$136,742	
			12.0		13.4		13.4		19.8
C. Assistant Professor	5								
D. Faculty Lecturer (CAS)	0								
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	0								
G. Associate Professor (CAS	1								
H. Assistant Professor (CAS)	0								

Notes:
Only the salary from full-time tenure-track and contract academic staff appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
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December 15, 2015 (cl)

Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)

	25th.	Median	75th.
Full-time			

Prepared by Planning and Institutional Analysis,
December 15, 2015 (cl)

Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile		2nd quartile		3rd quartile		4th quartile
Religious Studies									
A. Professor	5								
B. Associate Professor	6		11.5	$97,754	26.0	$104,975	21.5	$127,843	27.0
C. Assistant Professor	1								
D. Faculty Lecturer (CAS)	0								
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	0								
G. Associate Professor (CAS	0								
H. Assistant Professor (CAS)	2								

Notes:
Only the salary from full-time tenure-track and contract academic staff appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
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December 15, 2015 (cl)

Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile		2nd quartile		3rd quartile		4th quartile
Schulich School of Music									
A. Professor	13			$137,613		$145,673		$153,822	
			28.5		34.7		34.7		33.0
B. Associate Professor	42			$111,458		$120,000		$129,802	
			19.4		27.3		26.7		24.4
C. Assistant Professor	7			$83,646		$87,439		$92,275	
			5.5		14.5		18.5		17.0
D. Faculty Lecturer (CAS)	1								
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	0								
G. Associate Professor (CAS	2								
H. Assistant Professor (CAS)	1								

Notes:
Only the salary from full-time tenure-track and contract academic staff appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
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Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)

	Full-time faculty count	Avg. years since highest degree:	Salary percentile: 1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
Science									
A. Professor	106		31.4	$139,534	31.5	$152,899	31.0	$171,475	30.5
B. Associate Professor	107		19.3	$111,126	16.1	$118,568	18.3	$125,343	17.2
C. Assistant Professor	57		5.2	$90,000	6.1	$95,000	9.0	$101,311	10.4
D. Faculty Lecturer (CAS)	13		21.5	$72,778		$85,856		$95,149	

Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2015)