Tenure-track (TT) Academics and full-time salaried Contract Academic Staff (CAS)
(as at October 31, 2014)

Prepared by Planning and Institutional Analysis,
February 26, 2015 (cl)

Tenure-track (TT) Academics and full-time salaried Contract Academic Staff (CAS)
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Continuing Education

	Full-time faculty count	Avg. years since highest degree:	Salary percentile: 1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile
A. Professor (TT)	0					
B. Associate Professor (TT)	0					
C. Assistant Professor (TT)	0					
D. Faculty Lecturer (CAS)	10		$69,345	$77,379	$86,890	
			11.3	8.0	11.0	27.0
E. Senior Faculty Lecturer (CAS)	3					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

Notes:
Only the salary from full-time tenure-track and contract academic staff appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

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Dentistry

	Full-time faculty count	Avg. years since highest degree:	Salary percentile: 1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
A. Professor (TT)	7			$164,088		$175,794		$182,150	
			23.5		38.5		22.5		22.0
B. Associate Professor (TT)	11			$109,660		$121,927		$130,570	
			12.7		16.7		15.7		27.5
C. Assistant Professor (TT)	2								
D. Faculty Lecturer (CAS)	0								
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	0								
G. Associate Professor (CAS)	0								
H. Assistant Professor (CAS)	0								

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Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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Management, Desautels Faculty of

	Full-time faculty count	Avg. years since highest degree:	Salary percentile: 1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
A. Professor (TT)	15		26.3	$197,300	19.5	$217,650	28.5	$241,036	31.0
B. Associate Professor (TT)	30		20.4	$157,387	20.0	$170,574	15.6	$195,209	17.7
C. Assistant Professor (TT)	31		6.5	$138,103	5.3	$160,550	7.0	$188,611	3.9
D. Faculty Lecturer (CAS)	20		24.0	$89,029	29.0	$119,144	25.0	$135,274	20.8
E. Senior Faculty Lecturer (CAS)	1								
F. Professor (CAS)	0								
G. Associate Professor (CAS)	2								
H. Assistant Professor (CAS)	2								

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Tenure-track (TT) Academics and full-time salaried Contract Academic Staff (CAS)
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		25th.	Median	75th.
Full-time faculty count	Avg. years since highest degree:			

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		25th.	Median	75th.
Full-time faculty count	Avg. years since highest degree:	1st quartile		

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Religious Studies

	Full-time faculty count	Avg. years since highest degree: 1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile
		Salary percentile:			
A. Professor (TT)	5				
B. Associate Professor (TT)	7	10.5	$89,930 18.0	$102,696 28.0	$121,631 39.0
C. Assistant Professor (TT)	1				
D. Faculty Lecturer (CAS)	0				
E. Senior Faculty Lecturer (CAS)	0				
F. Professor (CAS)	0				
G. Associate Professor (CAS)	0				
H. Assistant Professor (CAS)	1				

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	25th.	Median	75th.
Full-time faculty count			

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University Total

	Full-time faculty count	Avg. years since highest degree:	Salary percentile: 1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
A. Professor (TT)	505			$138,600		$152,143		$170,722	
			30.4		31.1		31.2		31.5
B. Associate Professor (TT)	706			$103,532		$114,283		$126,101	
			16.4		18.1		20.8		20.3
C. Assistant Professor (TT)	278			$83,135		$92,487		$102,100	
			5.8		7.7		8.8		7.1
D. Faculty Lecturer (CAS)	119			$61,833		$76,100		$90,135	
			10.3		16.1		18.0		26.6
E. Senior Faculty Lecturer (CAS)	8			$73,056		$81,336		$111,572	
			14.0		11.5		25.0		27.5
F. Professor (CAS)	1								
G. Associate Professor (CAS)	17			$95,000		$102,048		$124,780	
			17.0		11.3		13.0		30.0
H. Assistant Professor (CAS)	48			$70,750		$80,000		$89,486	
			8.4		10.9		13.0		13.3

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