

Tenure-stream 3. Qn0 H%_oπTβkŪ0 ~÷_q cĒ0_%ù\$Y£ -¶ + ZfØCÙCiŪ\$#Kiúcì¿BP² 9 e- bY>Ý÷°·Éβ©½(İ°¿

26.3 34.0 38.5

B. Associate Professor

44

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17.6

\$117,209

22.5

\$129,856

21.2

\$144,849

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:		25th.	Median	75th.			
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile			
Arts									
A. Professor	101		27.0	\$154,497	\$166,789	\$191,521	28.4	32.7	33.6
B. Associate Professor	157		15.7	\$113,884	\$125,645	\$142,439	18.9	19.5	24.2
C. Assistant Professor	67		3.9	\$86,826	\$90,000	\$99,173	6.8	7.5	6.8
D. Faculty Lecturer (CAS)	33		5.1	\$63,511	\$73,550	\$80,000	13.1	21.4	17.3
E. Senior Faculty Lecturer (CAS)	9		10.5	\$89,769	\$92,917	\$113,741	20.0	41.0	16.0
F. Professor (CAS)	0								
G. Associate Professor (CAS)	3								
H. Assistant Professor (CAS)	5								

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile
Dentistry						
A. Professor	8		23.5	\$171,266	\$201,774	\$216,848
B. Associate Professor	8		18.0	\$130,825	\$138,192	\$148,536
C. Assistant Professor	5					
D. Faculty Lecturer (CAS)	1					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	2					
H. Assistant Professor (CAS)	5					

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:			
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile
Desautels Management					
A. Professor	13		\$240,220	\$250,000	

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile
Education						
A. Professor	15	19.3	\$152,280	\$175,190	\$208,074	34.3
B. Associate Professor	33	15.6	\$116,833	\$124,050	\$131,272	22.0
C. Assistant Professor	26	4.7	\$90,887	\$93,935	\$99,123	7.5
D. Faculty Lecturer (CAS)	5					
E. Senior Faculty Lecturer (CAS)	1					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	1					

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Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Engineering						
A. Professor	74		\$164,567	\$174,661	\$196,752	
		24.6	27.3	30.3	35.9	
B. Associate Professor	57					

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile
Law						
A. Professor	26	21.3	\$176,610	\$181,253	\$198,735	25.5
B. Associate Professor	12	16.3	\$129,350	\$138,030	\$151,803	24.0
C. Assistant Professor	6	3.5	\$107,050	\$116,830	\$127,237	6.0
D. Faculty Lecturer (CAS)	1					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	1					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

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**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Medicine							
A. Professor	227		29.6	\$163,906	\$179,758	\$198,128	35.7
				29.4		34.4	
B. Associate Professor	150		17.7	\$126,306	\$134,791	\$144,956	25.9
				18.6		21.2	
C. Assistant Professor	65		7.4	\$100,374	\$105,042	\$114,975	10.6
				9.0		11.0	
D. Faculty Lecturer (CAS)	24		6.0	\$74,472	\$86,826	\$96,431	11.3
				10.7		13.5	
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	2						
G. Associate Professor (CAS)	27		21.0				

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

			25th.	Median	75th.	
Full-time faculty count	<i>Avg. years since highest degree:</i>	<i>1st quartile</i>	<i>2nd quartile</i>		<i>3rd quartile</i>	<i>4th quartile</i>

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Science						
A. Professor	115	27.9	\$157,472	\$175,000	\$190,976	34.0
B. Associate Professor	104	17.0	\$126,199	\$134,830	\$143,499	21.1
C. Assistant Professor	66		\$105,424			

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
McGill University Libraries						
A. Librarian	4					
B. Associate Librarian	35	10.8	\$97,975	\$108,696	\$124,531	
C. Assistant Librarian	23	4.0	\$71,372	\$75,366	\$83,645	
D. Assistant Librarian (non tenure-stream)	3					

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(as at February 16, 2021)**

	Full-time faculty count	Salary percentile:				25th.	Median	75th.	4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile				
University Total									
A. Professor (TT)	621		27.1	29.6	\$160,943	\$176,136	\$197,143	33.8	
B. Associate Professor (TT)	644		17.9	18.3	\$122,888	\$133,951	\$146,222	22.9	
C. Assistant Professor (TT)	328		6.1	8.0	\$96,298	\$105,714	\$116,798	7.0	
D. Faculty Lecturer (CAS)	129		9.1	17.0	\$73,500	\$83,918	\$93,000	19.9	
E. Senior Faculty Lecturer (CAS)	28		13.6	26.3	\$94,828	\$113,843	\$131,062	30.9	
F. Professor (CAS)	4								
G. Associate Professor (CAS)	44		19.7	15.8	\$108,933	\$125,841	\$137,769	28.0	
H. Assistant Professor (CAS)	74		10.9	11.6	\$89,540	\$96,542	\$110,992	17.2	

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