

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)  
(as at October 31, 2018)**

		Salary percentile:				
		highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
<b>Agricultural &amp; Envir. Sciences</b>						
A. Professor	28	28.4	\$146,305	\$157,122	\$175,395	
B. Associate Professor	46	19.0	\$114,660	\$124,462	\$135,968	
C. Assistant Professor	19	6.9	\$90,000	\$90,683	\$95,520	
D. Faculty Lecturer (CAS)	12	21.7	\$76,580	\$82,787	\$96,075	
E. Senior Faculty Lecturer (CAS)	3					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

~~Staff on Research Income~~ included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)  
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	Full-time faculty count	Salary percentile:			
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile
<b>Arts</b>					
A. Professor	104	24.4	\$147,411	\$164,086	\$182,235

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	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	25th.  2nd quartile	Median  3rd quartile	75th.  4th quartile
<b>Continuing Studies</b>						
A. Professor	0					
B. Associate Professor	0					
C. Assistant Professor	0					
D. Faculty Lecturer (CAS)	14		19.5	\$70,836 13.7	\$84,660 13.5	\$94,925 25.7
E. Senior Faculty Lecturer (CAS)	2					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	2					
H. Assistant Professor (CAS)	0					

Notes:

The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary



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(as at October 31, 2018)**

Full-time faculty count	Salary percentile:		25th.	Median	75th.
	Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
<b>Desautels Management</b>					

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		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	3rd quartile	4th quartile
<b>Engineering</b>								
A. Professor	71							









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	Full-time faculty count	Salary percentile:		25th.	Median	75th.		
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile		
<b>Science</b>								
A. Professor	111		27.8	\$152,586	\$167,439	\$185,551	29.3	30.5
B. Associate Professor	102		18.3	\$119,887	\$129,511	\$137,430	16.7	18.5
C. Assistant Professor	60		5.8	\$100,163	\$103,648	\$111,143	7.5	7.7
D. Faculty Lecturer (CAS)	15		3.8	\$80,000	\$85,771	\$104,137	17.8	26.0
E. Senior Faculty Lecturer (CAS)	3							
F. Professor (CAS)	1							
G. Associate Professor (CAS)	2							
H. Assistant Professor (CAS)	0							

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**Tenure-stream Academics, and full-time Contract Academic Staff (CAS)**  
**(as at October 31, 2018)**

	Full-time faculty count	Salary percentile:							
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	3rd quartile	4th quartile	
<b>University Total</b>									
A. Professor (TT)	597		27.0	\$154,884	28.9	\$169,682	31.3	\$187,927	32.6
B. Associate Professor (TT)	638		17.2	\$117,954	17.5	\$129,309	20.2	\$141,490	21.3
C. Assistant Professor (TT)	315		5.4	\$92,000	7.0	\$103,078	7.2	\$113,000	7.2
D. Faculty Lecturer (CAS)	118								