

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2017)**

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	Full-time faculty count	Salary percentile:		25th.		Median		75th.	
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile			
Arts									
A. Professor	107		26.2	\$144,347	32.1	\$161,159	30.3	\$178,313	33.4
B. Associate Professor	159		14.7	\$107,579	16.0	\$115,294	19.4	\$133,404	21.7
C. Assistant Professor	68		3.8	\$82,097	4.4	\$88,133	6.7	\$96,035	6.8
D. Faculty Lecturer (CAS)	34		4.7	\$62,000	10.9	\$68,341	15.4	\$77,073	25.4
E. Senior Faculty Lecturer (CAS)	7		8.5	\$84,517	33.5	\$106,297	37.5	\$112,634	41.0
F. Professor (CAS)	0								
G. Associate Professor (CAS)	2								
H. Assistant Professor (CAS)	4								

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
			25th.	Median	75th.	
Continuing Studies						
A. Professor	0					
B. Associate Professor	0					
C. Assistant Professor	0					
D. Faculty Lecturer (CAS)	12		13.3	\$71,754	\$84,910	\$95,769
E. Senior Faculty Lecturer (CAS)	2					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	0					

Notes:

Tenure-stream Academics

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile		
Education								
A. Professor	13		28.3	\$160,766	\$169,164	\$197,224		
B. Associate Professor	30		18.1	\$111,210	\$119,524	\$124,946		
C. Assistant Professor	25		3.9	\$83,315	\$89,669	\$93,000		

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			1st quartile	2nd quartile	Median	3rd quartile	4th quartile
Engineering							
A. Professor	60		\$152,954	\$165,127	\$193,612		

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			25th.	Median	75th.	
Medicine						
A. Professor	206		\$153,631	\$169,919	\$185,985	
			28.8	31.0	38.8	35.1
B. Associate Professor	134					

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Schulich School of Music							
A. Professor	14		31.8	\$148,719	\$161,391	\$174,871	30.0
B. Associate Professor	42		14.0	\$111,856	\$126,792	\$135,688	23.3
C. Assistant Professor	6		6.0	\$96,498	\$99,863	\$102,938	18.0
D. Faculty Lecturer (CAS)	0						
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	1						
H. Assistant Professor (CAS)	3						

Notes:

Only the salary from full-time tenure-track and contract academic staff appointments is used in the salary calculations

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Science									
A. Professor	109		28.9	\$149,611	28.8	\$165,120	32.0	\$181,514	30.1
B. Associate Professor	102		17.0	\$117,319	16.7	\$127,946	16.3	\$136,351	17.4
C. Assistant Professor	52		6.4	\$98,544	6.3	\$103,000	6.2	\$108,391	8.1
D. Faculty Lecturer (CAS)	12		12.0	\$82,298	22.3	\$96,772	15.3	\$102,839	25.0
E. Senior Faculty Lecturer (CAS)	2								
F. Professor (CAS)	1								
G. Associate Professor (CAS)	2								
H. Assistant Professor (CAS)	0								

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McGill University Libraries									
A. Librarian	1								
B. Associate Librarian	39		11.1	\$89,957	13.9	\$101,631	28.5	\$143,227	30.1
C. Assistant Librarian	19		4.6	\$61,575	5.2	\$66,152	6.6	\$75,000	7.3
D. Assistant Librarian (non tenure-stream)	5								

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