Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*	25th.	*2nd quartile*	Median	*3rd quartile*	75th.	*4th quartile*
Agricultural & Envir. Sciences									
A. Professor	21		*30.3*	$124,519	*29.6*	$137,945	*31.8*	$149,824	*36.2*
B. Associate Professor	52		*19.8*	$96,213	*20.4*	$105,583	*23.4*	$119,871	*23.8*

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

		25th.	Median	75th.	
Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*	*2nd quartile*	*3rd quartile*	*4th quartile*

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

		Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*	*2nd quartile*		*3rd quartile*		*4th quartile*
Continuing Education								
A. Professor	0							
B. Associate Professor	0							
C. Assistant Professor	0							
D. Faculty Lecturer	12			$61,140		$76,142		$88,962
			10.3		*9.3*		*20.3*		*20.0*

Notes:
Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Dentistry									
A. Professor	7			$157,117		$171,339		$185,000	
			22.5		*37.5*		*21.5*		*21.0*
B. Associate Professor	11			$104,614		$115,691		$120,961	
			11.7		*17.0*		*16.7*		*26.5*
C. Assistant Professor	3								
D. Faculty Lecturer	0								

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confn

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

	Full-time faculty count	*Avg. years since highest degree:*	Salary percentile: 25th. *1st quartile*	*2nd quartile*	Median *3rd quartile*	75th. *4th quartile*
Desautels Management						
A. Professor	15	*25.3*	$190,000 *18.5*	$210,000 *27.5*	$230,728 *30.0*	
B. Associate Professor	27	*21.3*	$150,482 *19.0*	$163,765 *13.4*	$186,503 *18.7*	

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Education									
A. Professor	19			$129,231		$142,244		$155,000	
			21.6		*26.8*		*28.0*		*31.3*
B. Associate Professor	41			$93,000		$102,122		$109,434	
			15.9		*15.0*		*20.2*		*18.2*
C. Assistant Professor	19			$72,720		$78,811		$80,800	
			4.2		*5.0*		*6.0*		*7.5*
D. Faculty Lecturer	5								

Notes:
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James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excl

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Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

	Full-time faculty count	Avg. years since highest degree:	Salary percentile: 25th. 1st quartile	2nd quartile	Median 3rd quartile	75th. 4th quartile
Engineering						
A. Professor	47	*30.6*	$137,621	*28.3*	$150,092	*31.3*	$172,528	*32.6*
B. Associate Professor	77	*16.2*	$109,398	*17.1*	$116,502	*19.0*	$124,194	*18.2*
C. Assistant Professor	29	*6.0*	$96,079	*5.7*	$97,859	*7.0*	$101,685	*8.1*
D. Faculty Lecturer	1							

Notes:
Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population4(lt)]TJe ay-.1(dniv)7.(5r fso3 Ac4.8(Gp4Tc( )Tp31.001) .40001 r12.000x0n30 0 1 132.123y-.1(dniv

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

		Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*	*2nd quartile*		*3rd quartile*		*4th quartile*
Law								
A. Professor	12			$155,000		$167,355		$178,894
			26.8	*25.0*		*29.7*		*28.7*
B. Associate Professor	24			$112,364		$122,526		$134,784
			8.7	*14.8*		*12.8*		*17.2*
C. Assistant Professor	6			$93,559		$94,234		$110,000
			7.0	*9.0*		*7.0*		*6.0*
D. Faculty Lecturer	0							

Notes:
Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Prepared by Planning and Institutional Analysis,
January 20, 2014 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

		Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*	*2nd quartile*		*3rd quartile*		*4th quartile*
Medicine								
A. Professor	181		$136,411		$148,874		$166,197	
		29.3		*30.2*		*31.3*		*32.9*
B. Associate Professor	161		$103,546		$112,245		$121,220	
		15.7		*18.8*		*21.3*		*23.5*
C. Assistant Professor	64		$86,940		$89,355		$93,382	
		7.8		*7.9*		*10.4*		*11.6*
D. Faculty Lecturer	15		$73,014		$78,812		$82,346	
		15.5		*6.8*		*14.8*		*16.7*

Notes:
Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
Tenure-Stream Clinical staff are excluded
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Prepared by Planning and Institutional Analysis,
January 20, 2014 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2013)

		Salary percentile:	25th.	Median	75th.	
Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*	*2nd quartile*	*3rd quartile*	*4th quartile*	