## Tenure-stream Academics

 - with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) (as at October 31, 2012)

## Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

Tenure-stream Academics

- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2012)

25th.

## Tenure-stream Academics

 - with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) (as at October 31, 2012)

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

## Tenure-stream Academics

 - with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) (as at October 31, 2012)

## Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

## Tenure-stream Academics

## - with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -

(as at October 31, 2012)

|  | Salary percentile: |  |  | 25th. | Median |  |  | 75th. | 4th quartile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count | Avg. years since highest degree: | 1st quartile |  | 2nd quartile |  | 3rd quartile |  |  |
| Education |  |  |  |  |  |  |  |  |  |
| A. Professor | 20 |  | $26.8$ | $\$ 129,555$ | $25.8$ | $\$ 142,344$ | 26.4 \$155,699 |  | 27.2 |
| B. Associate Professor | 41 | 14.2 \$92,665 |  |  | 14.7 $\$ 101,444$ |  | 20.5 \$109,434 |  |  |
|  |  |  |  |  | 17.2 |  |  |  |  |
| C. Assistant Professor | 17 | 2.6 |  | \$74,232 |  |  | 6.8 | \$79,391 | 7.3 \$82,236 |  |  |
|  |  |  |  | 7.5 |  |  |  |  |  |  |
| D. Faculty Lecturer | 6 | 6.5 \$52,200 |  |  |  | \$62,643 |  | \$86,153 |  |
|  |  |  |  |  | 3.0 |  | 25.5 |  | 23.0 |

## Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

## Tenure-stream Academics

 - with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) (as at October 31, 2012)|  | Salary percentile: |  |  | 25th. | Median |  |  | 75th. | 4th quartile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count | Avg. years since highest degree: | 1st quartile |  | 2nd quartile |  | 3rd quartile |  |  |
| Engineering |  |  |  |  |  |  |  |  |  |
| A. Professor | 43 |  | 31.4 \$138,575 |  | 30.0 \$151,829 |  | $30.0 \quad \$ 173,010$ |  |  |
|  |  |  |  |  | 32.3 |  |  |  |  |
| B. Associate Professor | 78 |  | 16.4 \$111,155 |  |  |  | 15.8 \$118,550 |  | 19.2 \$124,194 |  |  |
|  |  |  |  |  | 16.8 |  |  |  |  |  |
| C. Assistant Professor | 31 | 5.1 |  | \$95,353 | 4.9 \$96,890 |  | 5.9 | \$101,044 |  |
|  |  |  |  | 8.1 |  |  |  |  |  |  |
| D. Faculty Lecturer | 1 |  |  |  |  |  |  |  |  |  |

## Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

## Tenure-stream Academics

## - with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -

(as at October 31, 2012)


## Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

## Tenure-stream Academics

 - with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) (as at October 31, 2012)|  | Salary percentile: |  |  | 25th. | Median |  |  | 75th. | 4th quartile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count | Avg. years since highest degree: | 1st quartile |  | 2nd quartile |  | 3rd quartile |  |  |
| Medicine |  |  |  |  |  |  |  |  |  |
| A. Professor | 177 |  | $29.9$ | $\$ 137,149$ | $30.0$ | \$150,056 | 30.9 \$166,197 |  | 31.7 |
| B. Associate Professor | 155 | 16.6 \$105,174 |  |  | 18.2 \$113,026 |  | 20.6 \$122,034 |  |  |
|  |  |  |  |  | 23.4 |  |  |  |  |
| C. Assistant Professor | 63 | 7.8 |  | \$86,770 |  |  | 8.7 | \$89,331 | 10.3 \$93,530 |  |  |
|  |  |  |  | 10.5 |  |  |  |  |  |  |
| D. Faculty Lecturer | 16 | 14.8 \$77,061 |  |  |  | \$79,389 |  | \$83,481 |  |
|  |  |  |  |  | 14.0 |  | 13.3 |  | 17.8 |

## Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
Tenure-Stream Clinical staff are excluded
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

## Tenure-stream Academics

## - with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -

(as at October 31, 2012)

|  | Salary percentile: |  |  | 25th. | Median |  |  | 75th. | $\begin{gathered} \text { 4th } \\ \text { quartile } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count | Avg. years since highest degree: | 1st quartile |  | 2nd quartile |  | 3rd quartile |  |  |
| Science |  |  |  |  |  |  |  |  |  |
| A. Professor | 103 |  | $31.0$ | $\$ 127,396$ | $30.6$ | $\$ 137,320$ | 32.7 \$157,119 |  | 26.5 |
| B. Associate Professor | 107 | 18.2 \$101,774 |  |  | 17.4 $\$ 109,137$ |  | 17.3 \$116,581 |  |  |
|  |  |  |  |  | 17.3 |  |  |  |
| C. Assistant Professor | 52 | 7.0 |  | \$86,773 |  |  | 7.4 | \$90,060 | 7.8 \$94,599 |  |  |
|  |  |  |  | 9.7 |  |  |  |  |  |  |
| D. Faculty Lecturer | 16 | 23.0 \$69,386 |  |  | 9.8 \$77,443 |  | 25.0 \$91,057 |  |  |
|  |  |  |  |  | 28.0 |  |  |  |  |  |

## Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
To ensure confidentiality, some data are not presented where the population is too small (5 or less)

## Tenure-stream Academics

- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2012)

|  | Salary percentile: |  |  | 25th. | Median |  |  | 75th. | 4th quartile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count | Avg. years since highest degree: | 1st quartile |  | 2nd quartile |  | 3rd quartile |  |  |
| McGill University Libraries |  |  |  |  |  |  |  |  |  |
| A. Librarian | 2 |  |  |  |  |  |  |  |  |
| B. Associate Librarian | 26 |  |  | \$84,000 |  | \$102,435 | 34.4 \$110,212 |  |  |
|  |  |  | 16.9 |  | 30.7 |  |  |  | 29.8 |
| C. Assistant Librarian | 32 |  | 5.4 | \$57,920 |  | \$60,607 |  | \$68,578 |  |
|  |  |  |  |  | 7.5 |  | 7.4 |  | 10.9 |
| D. Assistant Librarian (non tenure-stream) | 4 |  |  |  |  |  |  |  |  |

## Notes:

Only the salary from full-time librarian appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations Administrative appointments are excluded from the salary calculations
Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary

