

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians - NTT -
(as at January 31, 2010)

	Full-time faculty count	Salary percentile:				4th quartile	
		Avg. years since highest degree:	1st quartile	2nd quartile	Median		3rd quartile
Agricultural & Envir. Sciences							
A. Professor	23		26.5	\$115,369	\$124,027	\$136,336	31.0
B. Associate Professor	50		17.8	\$92,348	\$97,957	\$107,518	26.8
C. Assistant Professor	16		5.3	\$68,500	\$72,902	\$76,201	10.5
D. Faculty Lecturer	14		13.5	\$60,536	\$63,390	\$77,689	18.7

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		25th.	Median	75th.	4th quartile	
		1st quartile	2nd quartile	3rd quartile		
Arts						
A. Professor	81	28.3	\$117,705	\$131,923	29.1	\$145,346
B. Associate Professor	118		\$84,480			

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Desautels Management								
A. Professor	13	22.3	\$146,014	27.3	\$174,392	30.7	\$208,506	27.7
B. Associate Professor	27	20.0	\$140,208	16.6	\$151,260	14.4	\$185,518	12.5
C. Assistant Professor	27	2.9	\$121,750	4.4	\$137,450	3.6	\$163,740	3.2
D. Faculty Lecturer	21	27.7	\$81,117	18.2	\$100,000	23.0	\$117,203	17.2

Notes:

Only the salary from full-time professorial or faculty

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Education							
A. Professor	23		31.5	\$119,887	\$126,372	\$139,953	29.2
B. Associate Professor	36		12.9	\$84,903	\$89,628	\$99,942	22.2
C. Assistant Professor	17		3.2	\$68,418	\$72,000	\$80,430	10.5
D. Faculty Lecturer	6		27.5	\$57,835	\$60,692	\$79,259	20.0

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		Avg. years since highest degree:	1st quartile	25th.	Median	
Engineering						
A. Professor	47		31.4	\$126,871	\$137,385	\$152,948
B. Associate Professor	68		16.2	\$101,718	\$107,806	\$113,951
C. Assistant Professor	29		7.0	\$87,230	\$91,202	\$96,000
D. Faculty Lecturer	2					

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not pres

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		Avg. years since highest degree:	1st quartile	25th.	Median		75th.	
Law								
A. Professor	15	27.8	\$131,051	30.0	\$146,362	23.5	\$163,594	33.7
B. Associate Professor	14	13.3	\$108,564	11.3	\$122,596	18.8	\$125,363	10.0
C. Assistant Professor	14	3.5	\$84,270	5.3	\$90,384	5.3	\$96,358	6.7
D. Faculty Lecturer	0							

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Religious Studies							
A. Professor	6	19.0	\$112,990	\$124,118	\$139,461		
B. Associate Professor	4						
C. Assistant Professor	3						
D. Faculty Lecturer	2						

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		Avg. years since highest degree:	1st quartile	25th.	Median	
Schulich School of Music						
A. Professor	9		29.0	\$125,304	\$128,024	\$135,077
B. Associate Professor	39		15.4	\$93,143	\$100,300	\$110,292
C. Assistant Professor	11		6.7	\$66,050	\$68,968	\$87,500
D. Faculty Lecturer	1					

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Science								
A. Professor	101	31.7	\$115,833	31.6	\$125,053	32.4	\$141,723	26.0
B. Associate Professor	94	17.5	\$94,728	17.1	\$101,920	17.8	\$108,771	16.3
C. Assistant Professor	60	4.4	\$80,000	7.2	\$82,175	7.2	\$87,804	9.3
D. Faculty Lecturer	18	16.4	\$63,057	14.5	\$77,374	30.6	\$88,743	24.5

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			25th.	Median	75th.
Full-time	<i>Avg. years since</i>	<i>1st</i>			
faculty count	<i>highest degree:</i>				