

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians - NTT -
(as at January 31, 2009)

	Full-time faculty count	Salary percentile:				4th quartile	
		Avg. years since highest degree:	1st quartile	2nd quartile	Median		3rd quartile
Agricultural & Envir. Sciences							
A. Professor	23		25.5	\$115,369	\$123,728	\$136,336	30.0
B. Associate Professor	49		18.8	\$93,626	\$98,605	\$108,598	22.8
C. Assistant Professor	17		5.8	\$69,000	\$73,820	\$79,446	9.0
D. Faculty Lecturer	16		13.3	\$56,372	\$61,662	\$74,615	18.5

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	Full-time faculty count	Salary percentile:				4th quartile	
		Avg. years since highest degree:	1st quartile	2nd quartile	Median		75th.
Arts							
A. Professor	86		30.9	\$119,669	\$131,808	\$145,272	30.7
B. Associate Professor	113		13.7	\$88,603	\$98,939	\$108,966	25.9
C. Assistant Professor	80		4.0	\$67,372	\$71,049	\$76,799	6.4
D. Faculty Lecturer	37		11.9	\$51,600	\$54,000	\$71,467	28.6

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	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Continuing Education							
A. Professor	0						
B. Associate Professor	0						
C. Assistant Professor	0						
D. Faculty Lecturer	11	16.7	\$55,000	21.0	\$76,551	30.3	\$102,806

Notes:

- Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
- James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
- Administrative appointments are excluded from the salary calculations
- Staff on leave are included
- Staff on Reduced Load are included with their full-time equivalent salary
- To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Dentistry							
A. Professor	5				\$152,761		
B. Associate Professor	6		12.5	\$106,548	\$116,703	\$119,634	11.0
C. Assistant Professor	6		9.0	\$84,470	\$89,366	\$95,895	10.0
D. Faculty Lecturer	0						

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	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Desautels Management						
A. Professor	11		\$147,757	\$184,636	\$217,659	
		28.0		25.3	27.0	29.5
B. Associate Professor	28		\$137,032	\$147,692	\$182,967	
		21.0		15.3	10.6	14.6
C. Assistant Professor	24		\$120,875	\$132,455	\$162,945	
		4.0		2.0	4.5	4.5
D. Faculty Lecturer	20		\$76,466	\$102,107	\$118,568	
		24.6		14.8	22.0	25.6

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	
Education						
A. Professor	24	30.5	\$120,148	\$127,185	\$139,252	29.8
B. Associate Professor	33	13.0	\$85,400	\$91,267	\$100,725	20.8
C. Assistant Professor	24	3.7	\$67,850	\$72,280	\$82,281	10.8
D. Faculty Lecturer	7	26.5	\$57,835	\$62,132	\$80,320	19.0

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		Avg. years since highest degree:	1st quartile	25th.	Median		75th.	
Engineering								
A. Professor	48	32.9	\$125,911	28.3	\$135,694	26.9	\$150,440	31.3
B. Associate Professor	59	17.7	\$101,757	17.2	\$108,926	15.2	\$114,489	19.3
C. Assistant Professor	36	6.7	\$87,040	5.9	\$93,270	5.8	\$97,218	7.8
D. Faculty Lecturer	2							

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Medicine								
A. Professor	164		31.1	30.0	\$126,359	\$136,429	\$150,311	29.3
B. Associate Professor	130		18.5	20.7	\$101,334	\$107,276	\$115,135	21.4
C. Assistant Professor	95		8.1	8.7	\$77,400	\$84,000	\$89,651	11.7
D. Faculty Lecturer	16		11.8	13.3	\$69,708	\$72,760	\$81,015	20.8

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GFT-U staff are excluded

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	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Religious Studies						
A. Professor	5			\$130,928		
B. Associate Professor	5			\$104,911		
C. Assistant Professor	3					
D. Faculty Lecturer	2					

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Schulich School of Music							
A. Professor	9		28.0	\$125,304	\$128,024	\$135,077	26.5
B. Associate Professor	35		17.0	\$95,100	\$102,837	\$110,345	24.6
C. Assistant Professor	14		7.0	\$67,922	\$75,291	\$87,500	20.3
D. Faculty Lecturer	1						

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Science							
A. Professor	107	30.3	\$115,833	30.3	\$125,600	\$141,723	25.3
B. Associate Professor	80	18.2	\$96,407	19.5	\$103,208	\$109,193	17.1
C. Assistant Professor	58	6.2	\$80,890	7.0	\$87,010	\$91,624	9.1
D. Faculty Lecturer	18	15.4	\$57,499	14.8	\$77,374	\$88,743	23.5

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University Total								
A. Professor	497	30.1	\$121,816	30.8	\$133,527	29.2	\$148,298	28.9
B. Associate Professor	552	15.9	\$95,366	20.3	\$105,087	20.6	\$114,311	19.4
C. Assistant Professor	370	5.7	\$74,632	7.6	\$82,976	8.5	\$91,202	7.6
D. Faculty Lecturer	130	12.5	\$55,427	17.4	\$70,354	21.3	\$82,272	24.0

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