Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)

|  |  | Avg. years since highest degree (first quartile) |  | Avg. years since highest degree (second quartile) |  | Avg. years since highest degree (third quartile) |  | Avg. years since highest degree (fourth quartile) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count |  | 25 th percentile salary |  | Median salary |  | $\begin{gathered} 75 \text { th } \\ \text { percentile } \\ \text { salary } \end{gathered}$ |  |
| AGRICULTURE |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| A. Professor | 31 |  | \$95,522 |  | \$99,799 |  | \$107,821 |  |
|  |  | 19.62 |  | 26.87 |  | 26.25 |  | 29.57 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| B. Associate Professor | 45 |  | \$77,218 |  | \$80,287 |  | \$86,455 |  |
|  |  | 17.25 |  | 19.36 |  | 17.27 |  | 25.91 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| C. Assistant Professor | 14 |  | \$59,125 |  | \$63,433 |  | \$66,468 |  |
|  |  | 3.50 |  | 4.00 |  | 5.00 |  | 7.67 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| D. Faculty Lecturer | 19 |  | \$45,790 |  | \$48,322 |  | \$55,733 |  |
|  |  | 8.75 |  | 9.80 |  | 14.40 |  | 20.75 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations. - Administrative, research, James McGill and William Dawson appointments are excluded.

Prepared by Charles Lavergne University Planning Office

Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)
$\left.\begin{array}{|l|c|c|c|c|c|c|c|c|c|}\hline & & & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (first quartile) }\end{array} & & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (second quartile) }\end{array} & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (fourth quartile) }\end{array} \\ \hline & \begin{array}{c}\text { Full-time } \\ \text { faculty count }\end{array} & & & \begin{array}{c}\text { 25th } \\ \text { highest degree } \\ \text { (third quartile) }\end{array} \\ \text { percentile } \\ \text { salary }\end{array}\right)$

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations.
- Administrative, research, James McGill and William Dawson appointments are excluded.

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Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)
$\left.\begin{array}{|l|c|c|c|c|c|c|c|c|c|}\hline & & & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (first quartile) }\end{array} & & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (second quartile) }\end{array} & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (third quartile) }\end{array} & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (fourth quartile) }\end{array} \\ \hline & \begin{array}{c}\text { Full-time } \\ \text { faculty count }\end{array} & & & \begin{array}{c}25 \text { th } \\ \text { percentile } \\ \text { salary }\end{array} & & \begin{array}{c}\text { Median } \\ \text { salary }\end{array} & & \\ \text { percentile } \\ \text { salary }\end{array}\right\}$

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations. - Administrative, research, James McGill and William Dawson appointments are excluded.

Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)

|  |  | Avg. years since highest degree (first quartile) |  | Avg. years since highest degree (second quartile) |  | Avg. years since highest degree (third quartile) |  | Avg. years since highest degree (fourth quartile) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count |  | 25th percentile salary |  | Median salary |  | 75th percentile salary |  |
| EDUCATION |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| A. Professor | 22 |  | \$99,137 |  | \$104,958 |  | \$115,399 |  |
|  |  | 22.67 |  | 31.00 |  | 28.17 |  | 24.60 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| B. Associate Professor | 40 |  | \$74,402 |  | \$83,266 |  | \$87,837 |  |
|  |  | 16.30 |  | 12.00 |  | 22.10 |  | 19.90 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| C. Assistant Professor | 17 |  | \$57,000 |  | \$60,000 |  | \$63,721 |  |
|  |  | 3.20 |  | 4.00 |  | 6.75 |  | 6.00 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| D. Faculty Lecturer | 6 |  | \$41,998 |  | \$52,756 |  | \$62,707 |  |
|  |  | 23.50 |  | n/a |  | 18.50 |  | 15.00 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations.
- Administrative, research, James McGill and William Dawson appointments are excluded.

Prepared by Charles Lavergne University Planning Office

Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)

Avg. years since highest degree (first quartile)

Avg. years since highest degree (second quartile)

Avg. years since highest degree

Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)

|  |  | Avg. years since highest degree (first quartile) |  | Avg. years since highest degree (second quartile) |  | Avg. years since highest degree (third quartile) |  | Avg. years since highest degree (fourth quartile) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count |  | $\begin{array}{\|c\|} \hline \text { 25th } \\ \text { percentile } \\ \text { salary } \\ \hline \end{array}$ |  | Median salary |  | $\begin{gathered} 75 \text { th } \\ \text { percentile } \\ \text { salary } \end{gathered}$ |  |
| LAW |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| A. Professor | 17 |  | \$106,186 |  | \$119,762 |  | \$127,772 |  |
|  |  | 26.20 |  | 16.67 |  | 32.75 |  | 27.50 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| B. Associate Professor | 16 |  | \$86,315 |  | \$91,860 |  | \$101,547 |  |
|  |  | 11.00 |  | 8.50 |  | 17.25 |  | 25.25 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| C. Assistant Professor | 5 |  |  |  | \$76,094 |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations. - Administrative, research, James McGill and William Dawson appointments are excluded.

Prepared by Charles Lavergne University Planning Office

Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)

|  |  | Avg. years since highest degree (first quartile) |  | Avg. years since highest degree (second quartile) |  | Avg. years since highest degree (third quartile) |  | Avg. years since highest degree (fourth quartile) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count |  | 25th percentile salary |  | Median salary |  | 75th percentile salary |  |
| MANAGEMENT |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| A. Professor | 9 |  | \$121,266 |  | \$133,518 |  | \$144,434 |  |
|  |  | 32.67 |  | 26.50 |  | 30.00 |  | 24.50 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| B. Associate Professor | 13 |  | \$101,844 |  | \$108,582 |  | \$124,475 |  |
|  |  | 19.25 |  | 19.67 |  | 19.00 |  | 16.67 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| C. Assistant Professor | 25 |  | \$107,471 |  | \$112,000 |  | \$133,763 |  |
|  |  | 5.43 |  | 5.50 |  | 6.67 |  | 5.60 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| D. Faculty Lecturer | 21 |  | \$61,140 |  | \$82,742 |  | \$98,506 |  |
|  |  | 20.60 |  | 16.40 |  | 15.40 |  | 14.00 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations.
- Administrative, research, James McGill and William Dawson appointments are excluded.

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Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)
$\left.\begin{array}{|l|l|l|c|c|c|c|c|c|c|}\hline & & & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (first quartile) }\end{array} & & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (second quartile) }\end{array} & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (fourth quartile) }\end{array} \\ \hline & \begin{array}{c}\text { Full-time } \\ \text { faculty count }\end{array} & & & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (third quartile) }\end{array} \\ \hline \text { percentile } \\ \text { salary }\end{array}\right)$

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations.
- Administrative, research, James McGill and William Dawson appointments are excluded.

Prepared by Charles Lavergne University Planning Office

Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)

|  |  | Avg. years since highest degree (first quartile) |  | Avg. years since highest degree (second quartile) |  | Avg. years since highest degree (third quartile) |  | Avg. years since highest degree (fourth quartile) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count |  | 25th percentile salary |  | Median salary |  | 75th percentile salary |  |
| MUSIC |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| A. Professor | 7 |  | \$95,600 |  | \$107,854 |  | \$111,261 |  |
|  |  | 25.00 |  | 26.50 |  | 32.00 |  | 20.00 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| B. Associate Professor | 29 |  | \$76,846 |  | \$83,053 |  | \$90,080 |  |
|  |  | 15.14 |  | 21.57 |  | 24.29 |  | 29.43 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| C. Assistant Professor | 11 |  | \$60,000 |  | \$61,895 |  | \$64,828 |  |
|  |  | 17.33 |  | 13.00 |  | 11.00 |  | 15.50 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| D. Faculty Lecturer | 2 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations. - Administrative, research, James McGill and William Dawson appointments are excluded.

Prepared by Charles Lavergne University Planning Office

Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)

|  |  | Avg. years since highest degree (first quartile) |  | Avg. years since highest degree (second quartile) |  | Avg. years since highest degree (third quartile) |  | Avg. years since highest degree (fourth quartile) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count |  | 25th percentile salary |  | Median salary |  | 75th percentile salary |  |
| McGill University Libraries |  |  |  |  |  |  |  |  |
| A. Librarian | 10 | 26.33 \$79,953 |  |  | \$91,737 | 35.00 \$116,279 |  |  |
|  |  |  |  | 20.00 |  |  |  | 31.00 |

Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)

|  |  | Avg. years since highest degree (first quartile) |  | Avg. years since highest degree (second quartile) |  | Avg. years since highest degree (third quartile) |  | Avg. years since highest degree (fourth quartile) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time faculty count |  | 25th percentile salary |  | Median salary |  | 75th percentile salary |  |
| RELIGIOUS STUDIES |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| A. Professor | 4 |  |  |  | \$105,824 |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| B. Associate Professor | 6 |  | \$77,630 |  | \$79,506 |  | \$82,798 |  |
|  |  | 11.50 |  | 10.00 |  | 17.00 |  | 28.00 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| C. Assistant Professor | 2 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations. - Administrative, research, James McGill and William Dawson appointments are excluded.

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Full-time tenure-stream Academics, and full-time Faculty Lecturers
(on January 31, 2004)
$\left.\begin{array}{|l|c|c|c|c|c|c|c|c|c|}\hline & & & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (first quartile) }\end{array} & & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (second quartile) }\end{array} & \begin{array}{c}\text { Avg. years since } \\ \text { highest degree } \\ \text { (fourth quartile) }\end{array} \\ \hline & \begin{array}{c}\text { Full-time } \\ \text { faculty count }\end{array} & & & \begin{array}{c}\text { Avars since } \\ \text { highest degree } \\ \text { (third quartile) }\end{array} \\ \text { percentile } \\ \text { salary }\end{array}\right)$

- Only salary from professorial or faculty lecturer appointments is used in the salary calculations.
- Administrative, research, James McGill and William Dawson appointments are excluded.

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